

CHURCHES' PROFILE FOR MISSION AND MINISTRY

*This form should be sent to the District Superintendent as soon as possible after the process has been completed. **Please send no later than December 1, 2007.***

COMPLETION DATE _____

PROVIDE A SUMMARY OF YOUR DISCUSSION:

1. What is our church doing to :
 - a) Become a center for spiritual growth and development? (*What is average attendance at worship and how does it relate to membership figures? Are there many non-members who participate in worship, study, prayer or other small groups?*)

 - b) Call people to Christ? (*How many people have joined your church by profession of faith or are participating in worship for the first time? Has your membership been growing, maintaining or decreasing and what are the contributing factors?*)

 - c) Nurture persons to be disciples? (*How does your church encourage classic disciplines of regular attendance at worship, giving, study, prayer, fasting, simplicity, service, etc.?*)

 - d) Send persons forth to be in mission and ministry in the community and the world? (*Have you had any **Volunteers-in-Mission**[VIM] or other mission work? How are you engaged in mission locally?*)

- e) Encourage and strengthen lay leadership? *(How many strong lay persons are exercising leadership? How many of them are new members? Are under the age of 50? Have you taken advantage of the Conference staff resource person for Leadership Development or encouraged training through district & conference training/resourcing events?)*
2. In what ways is/are the pastor/s resourcing the church to:
- a) Be a center for a spiritual growth and development?
 - b) Call people to Christ?
 - c) Nurture disciples?
 - d) Send persons forth to be in mission and ministry in the community and the world?
 - e) Equip the laity?
3. What ministry/mission goals in these areas have been set with the pastor(s) for the coming year?

- e) Engaged with the community (*Include the 5 most important aspects of your demographic studies. You can obtain these studies by going to www.gnjumc.org. Click on “Church Growth” in far left column of webpage window. Click on “Favorite Links” in far left column of this window. Then click on Link2Lead in first paragraph & Office of Research in 2nd paragraph. Please refer to Disciplinary ¶s 202, 212, 243, as well as our Constitution and sections on Mission.*)
6. What plans/goals have been made for the pastor(s) continuing education? Is there adequate financial support for these plans/goals? (*Minimum of \$2,000 per year for full-time elders and full-time local pastors to be allocated for accountable reimbursable expenses, which includes cost of continuing education. See Discipline ¶s 259.2(8) & 351.*)
7. What is the plan for clergy self-care and spiritual renewal?
PLEASE NOTE: The S/PPRC has the responsibility to support these plans and to interpret these plans to the congregation. (See Discipline ¶s cited in #6 above.)
8. How is the church being a good steward of finances? (*What % of the total budget is spent on mission/ministry as opposed to maintenance? What % of the congregation tithes? Describe financial stewardship plans for the past 2-3 years & plans for the future. Are there “outside” sources of income upon which the church is dependent? Have you used the Conference staff person for Stewardship Development or “SWAT” teams as a resource? See Discipline ¶247.14*)

TOP EIGHT PASTORAL ROLES

Which of the following ministry skill areas are the top priorities for your mission and ministry in the year ahead that you have identified as priorities for your congregation in your profile?

Prioritize the top eight ministry skill areas with #1 being the highest priority:

- | | |
|---|--|
| <input type="checkbox"/> Leading Worship | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Church Administration |
| <input type="checkbox"/> Equipping Laity for Ministry | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Pastoral Care | <input type="checkbox"/> Visitation |
| <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Youth Ministry |
| <input type="checkbox"/> Evangelism | <input type="checkbox"/> Visioning: Leading Congregation |
| <input type="checkbox"/> Spiritual Growth of Members | <input type="checkbox"/> Leading Staff |
| <input type="checkbox"/> Hospital-Emergency Visitation | <input type="checkbox"/> Mission in Community |
| <input type="checkbox"/> Pastor's Personal and Spiritual Growth and Development | <input type="checkbox"/> Ecumenical Commitment |

Chairperson S/PPRC

Pastor

Church Name

Date